



Our Health  
Our Future

## ITANGAZO RIGENEWE ABAKORESHA

### Gusaba gusubizwa amafaranga y'ikiruhuko cyo kubyara

Hashingiwe ku Itegeko N°003/2016 ryo kuwa 30/03/2016 rishyiraho rikanagena imitunganyirize y'Ubwishingizi bw'ibigenerwa umugore uri mu kiruhuko cyo kubyara, ryasohotse mu Igazeti ya Leta n° Sipesiyali yo kuwa 20/04/2016; cyane cyane mu ngingo zaryo, iya 11 n'iya 12;

Hashingiwe kandi ku Iteka rya Minisitiri N°007/16/10/TC ryo kuwa 28/10/2016 ryerekeye ibigenerwa umugore uri mu kiruhuko cyo kubyara, ryasohotse mu Igazeti ya Leta yo kuwa 31/10/2016; cyane cyane mu ngingo zaryo, iya 24 n'iya 25;

Ikigo cy'Ubwiteganyirize mu Rwanda, RSSB, kiributsa abakoresha bose ko bashobora gusaba gusubizwa amafaranga y'ikiruhuko cyo kubyara bishyuye abagore babyaye mu Ukuboza 2016; hazirikanwa ko igihe cyo gusaba gusubizwa ayo mafaranga kitagomba kurenga amezi atatu abarwa uhoreye ku munsi ikiruhuko cyo kubyara cyarangiriyeho.

RSSB iributsa kandi ko ubusabe bukorerwa ku nyandiko zabugenewe ziboneka ku rubuga rwayo [www.rssb.rw](http://www.rssb.rw), bugaherekezwa n'ibyangombwa bivugwa mw'iteka ryavuzwe hejuru, kandi bugashyikirizwa ibiro by' Ishami rya RSSB mu karere kabegereye.

Bikorewe i Kigali 27/03/2017

  
Jonathan GAFERA  
Umuyobozi Mukuru





## **Notice to Employers**

### **Request for reimbursement of Maternity leave benefits**

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Based on the Law N°003/2016 of 30/03/2016 establishing and governing maternity leave benefits scheme, published in the Official Gazette n° Special of 20/04/2016; especially in articles 11 and 12;

Based on the Ministerial Order N° 007/16/10/TC of 28/10/2016 relating to maternity leave benefits scheme, published in the Official Gazette n° 44 of 31/10/2016; especially in articles 24 and 25;

Rwanda Social Security Board would like to remind all Employers who paid maternity leave benefits to women who gave birth in December 2016, that they should request for reimbursement of such benefits; considering that the legal time limit for submitting the application for reimbursement may not exceed three months from the date of the end of maternity leave.

RSSB also informs that the application forms for reimbursement request have been availed on its website [www.rssb.rw](http://www.rssb.rw), and have to be accompanied by required documents as detailed in the above mentioned ministerial order, and submitted to the nearest RSSB District Branch.

Done at Kigali 27.03.2017

  
Jonathan GATERA  
Director General

